



## Chief of Staff/Lead Veterinarian

Grove City, Ohio

Total Veterinary Care (TVC) of Grove City, Ohio—a suburb of Columbus—is searching for a dynamic Veterinary Chief of Staff for our established and growing practice! (Take a [video tour of our hospital](#) and see [what clients have been saying](#) about their experiences with this hospital team.)

### **As a leader, the Veterinary Chief of Staff at Total Veterinary Care (TVC):**

- Mentors associate veterinarians and hospital team members to deliver excellent care and build client relationships.
- Actively promotes TVC's core values of servant leadership, unity and initiative.
- Partners with the practice manager to ensure adequate staffing, scheduling and team support in order to reduce staff turnover and prevent team burnout.
- Participates in developing annual planning, budgeting and hospital productivity levels for the hospital in partnership with management and partners.

### **As a doctor, the Chief of Staff:**

- Provides ethical and professional service to all patients using expert medical advice, judgment and technical skills.
- Cultivates a transparent and trusting relationship with each client and the community through education and awareness.
- Identifies schedule coverage and solutions that best serve the needs of the clients and the team.
- Stays up-to-date with current medical practices through continuing education and training.

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### **Receive a Compensation that includes the following:**

- Base compensation starting at \$120,000/year
- Sign-on bonus
- Relocation stipend available
- Modified ProSal production with no negative accrual
- Chief of Staff Bonus based on the hospital's gross revenue

### **Take advantage of a benefits package that includes:**

- Paid vacation, sick days, holidays and CE days
- Paid, yearly licensing fees
- Continuing education stipend
- Matching retirement plan
- Health insurance

### **Enjoy a schedule that includes:**

- 75% medical and 25% administrative (in general)

- Some administrative work can be done remotely
- Rotating holidays and Saturdays

**Experience a company culture focused on:**

- Work/life balance, rhythm and wellness
  - Professional support, training and mentorship
  - Integrity and transparent communication
  - Team member feedback and insight
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**Basic qualifications and skills:**

- 2+ years of experience practicing veterinary medicine
- Ohio DVM license in good standing (or eligibility for licensure)
- 2+ years of experience providing management and/or mentorship to a team

**In addition, an ideal candidate would be committed to:**

- Servant leadership and exhibiting a positive attitude
- Practicing the gold standard of veterinary medicine
- Building strong relationships and maintaining a safe work environment for every team member

**How to apply:**

If you're passionate about your profession; if you're interested in leading a team of professionals that share your drive, compassion and work ethic; if you're focused on providing top-quality veterinary care; and if you are looking for a supportive work environment, then we are interested in speaking with *you!*

Please send your cover letter and résumé to [allison.jones@totalveterinarycare.com](mailto:allison.jones@totalveterinarycare.com). We will then contact you within 48 hours to schedule a phone interview.

We look forward to speaking with you!