

Chief of Staff/Lead Veterinarian

Kennesaw, GA

Total Veterinary Care (TVC) of Kennesaw, GA—a suburb of Atlanta—is searching for a dynamic Veterinary Chief of Staff for our established and growing practice! (Take a <u>video tour of our hospital</u> and <u>find out what clients are saying</u> about their experiences at Total Veterinary Care in Kennesaw!) Learn more about TVC and its culture here: https://tinyurl.com/JoinOurTVCTeam

As a leader, a Veterinary Chief of Staff at Total Veterinary Care (TVC):

- Mentors associate veterinarians and hospital team members to deliver excellent care and build client relationships.
- Actively promotes TVC's core values of servant leadership, unity and initiative.
- Partners with the practice manager to ensure adequate staffing, scheduling and team support in order to reduce staff turnover and prevent team burnout.
- Participates in developing annual planning, budgeting and hospital productivity levels for the hospital in partnership with management and partners.

As a doctor, the Chief of Staff:

- Provides ethical and professional service to all patients using expert medical advice, judgment and technical skills.
- Cultivates a transparent and trusting relationship with each client and the community through education and awareness.
- Identifies schedule coverage and solutions that best serve the needs of the clients and the team.
- Stays up-to-date with current medical practices through continuing education and training.

Receive compensation that includes the following:

- Base compensation starting at \$130,000/year
- Sign-on bonus
- Relocation stipend available
- Modified ProSal production with no negative accrual
- Chief of Staff Bonus based on the hospital's gross revenue

Take advantage of a benefits package that includes:

- Paid vacation, sick days, holidays and CE days
- Paid, yearly licensing fees
- Continuing education stipend
- Matching retirement plan
- Health insurance

Enjoy a schedule that includes:

- 75% medical and 25% administrative (in general)
- Some administrative work can be done remotely
- Rotating holidays and Saturdays

Experience a company culture focused on:

- Work/life balance, rhythm and wellness
- Professional support, training and mentorship
- Integrity and transparent communication
- Team member feedback and insight

Basic qualifications and skills:

- 2+ years of experience practicing veterinary medicine
- Georgia DVM license in good standing (or eligibility for licensure)
- 2+ years of experience providing management and/or mentorship to a team

In addition, an ideal candidate would be committed to:

- Servant leadership and exhibiting a positive attitude
- Practicing the gold standard of veterinary medicine
- Building strong relationships and maintaining a safe work environment for every team member

About Kennesaw, GA:

- Located approximately 30 miles northwest of Atlanta that allows residents to enjoy the suburban atmosphere yet easily enjoy all the amenities of a large city
- Offers a vast selection of quality restaurants and convenient shopping
- Home of Kennesaw State University, offering a wide variety of graduate and undergraduate degree programs
- Comprised of and situated near numerous parks and recreational facilities
- Excellent place to retire or raise a family with its highly-rated schools, diverse population, safe community and multiple festivals throughout the year

How to apply:

If you're passionate about your profession; if you're interested in leading a team of professionals that share your drive, compassion and work ethic; if you're focused on providing top-quality veterinary care; and if you are looking for a supportive work environment, then we are interested in speaking with *you*!

Please send your cover letter and résumé to **allison.jones@totalveterinarycare.com**. We will then contact you within 48 hours to schedule a phone interview.

We look forward to speaking with you!

TVC Mission Statement:

Total Veterinary Care® works hard to be the most trusted and reliable advocate for pet health by consistently providing exceptional veterinary services. We partner with our clients to provide total wellness care for their pets by identifying and treating their unique needs. Through cutting-edge medical practices, client education, and community outreach, our staff treats each patient and client with integrity and compassion.