



## Associate Veterinarian

Cicero, NY

Total Veterinary Care (TVC) of Cicero, NY — a suburb of Syracuse, NY — is searching for an Associate Veterinarian for our flourishing practice! ([Take a video tour of our hospital](#) and hear [what clients are saying about Total Veterinary Care in Cicero!](#))

### Work with a company where the culture is focused on:

- Work/life balance, rhythm and wellness
- Professional support, training and mentorship
- Integrity and transparent communication
- Team member feedback and insight

### Receive a compensation package that includes:

- Base compensation starting at \$120,000/year (local industry standards and individual experiences will also be taken into consideration)
- Modified ProSal production with no negative accrual
- Sign-on bonus
- Relocation stipend available

### Take advantage of a benefits package that offers:

- Paid vacation, sick days, holidays and CE days
- Paid, yearly licensing fees
- Continuing education stipend
- Matching retirement plan
- Health insurances

### Enjoy a work schedule with:

- Rotating holidays
- 4-day work weeks, with alternating Saturdays
- 8-hour work days
- A focus on work-life balance

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### Basic Qualifications and Skills:

- DVM or equivalent from an accredited college or university
- New York DVM license in good standing (or eligibility for licensure)
- Positive attitude and passion for the profession

- Excellent communication skills and client education

**In addition, the ideal candidate would be committed to:**

- Servant leadership and exhibiting a positive attitude
- Practicing the gold standard of veterinary medicine
- Building strong relationships and maintaining a safe work environment for every team member

**About Cicero, NY:**

- Approximately 12 miles north of Syracuse, Cicero offers residents a sparse, suburban feel while still having easy access to the larger, urban area
- With its good public school system, well-designed parks and outdoor recreation areas, ample restaurants and shopping facilities, and entertainment venues, this is a great place to retire OR raise a family.
- Just down the road is Syracuse, NY, home to the University of Syracuse, food, music and cultural festivals, The Great New York State Fair, multiple museums and even more outdoor recreation areas.
- Winter offers a wide range of outdoor activities such as skiing, snowboarding, ice skating, hiking, tubing, and snowshoeing.

**How to apply:**

If you're passionate about your profession; if you're interested in finding a team of professionals that share your drive, compassion and work ethic; if you're focused on providing top-quality veterinary care; and if you are looking for a supportive work environment, then we are interested in speaking with *you!*

Please send your cover letter and résumé to us at [allison.jones@totalveterinarycare.com](mailto:allison.jones@totalveterinarycare.com). We will then contact you within two days to schedule a phone interview.

We look forward to speaking with you!

**TVC Mission Statement:**

Total Veterinary Care® works hard to be the most trusted and reliable advocate for pet health by consistently providing exceptional veterinary services. We partner with our clients to provide total wellness care for their pets by identifying and treating their unique needs. Through cutting-edge medical practices, client education, and community outreach, our staff treats each patient and client with integrity and compassion.