



Associate Veterinarian

OPEN TO 2025 GRADUATES!

Cicero, NY

Total Veterinary Care (TVC) of Cicero, NY—a suburb of Syracuse, NY—has an ideal position for a NEW GRADUATE searching for an Associate Veterinarian position. Join our collaborative veterinarian team of 3 experienced professionals in a thriving, privately-owned (non-corporate) general practice. With strong mentorship and support, you'll be able to refine your skills in a busy practice focused on gold-standard medicine to ensure your growth as a confident and capable veterinarian.

We offer:

- **BASE COMPENSATION** starting between **\$115,000–\$125,000 per year**, commensurate with experience
- **PLUS Modified ProSal production**, with no negative accrual
- Lucrative Sign-on Bonus
- Relocation stipend available
- Mentorship from 3 experienced DVMs with varying areas of expertise

Plus:

- Paid vacation, sick days, holidays, personal time and CE days
- Paid, yearly licensing fees
- Continuing education stipend
- 401K, with company match
- Health, Dental and Vision insurances
- 4-day work week, 8-hour work days, rotating Saturday schedule (1x/mo.)

Our hospital features:

- State-of-the-art equipment
- 7 exam rooms
- Dedicated surgery and dental suites
- Ultrasound
- Canine, feline and exotic patients

Total Veterinary care prioritizes:

- Work/life balance, rhythm and wellness for all team members
- Flexibility
- Professional support, training and mentorship
- Integrity and transparent communication
- Team member feedback and insight
- Community involvement working with local rescues and outreach

Our ideal candidate must have the following qualifications and skills:

- DVM or equivalent from an accredited college or university
- Must be willing to develop minor surgery skills at a minimum
- New York DVM license in good standing (or eligibility for licensure)
- Positive attitude and passion for the profession
- Excellent communication and client education skills

In addition, the ideal candidate would be committed to:

- Servant leadership and exhibiting a positive attitude
- Practicing the gold standard of veterinary medicine
- Building strong relationships and maintaining a safe work environment for every team member

How to Apply:

Passionate about your profession and seeking exceptional mentorship from a team that shares your drive, compassion, and work ethic? We want to hear from you! Join us in delivering high-quality veterinary care in a supportive, collaborative environment.

Please send your resume and cover letter to allison.jones@totalveterinarycare.com, and we will contact you within 48 hours.

TVC Mission Statement:

Total Veterinary Care® works hard to be the most trusted and reliable advocate for pet health by consistently providing exceptional veterinary services. We partner with our clients to provide total wellness care for their pets by identifying and treating their unique needs. Through cutting-edge medical practices, client education, and community outreach, our staff treats each patient and client with integrity and compassion.

About Cicero, NY:

- Approximately 12 miles north of Syracuse, Cicero offers residents a sparse, suburban feel while still having easy access to the larger, urban area
- With its good public school system, well-designed parks and outdoor recreation areas, ample restaurants and shopping facilities, and entertainment venues, this is a great place to retire OR raise a family.
- Just down the road is Syracuse, NY, home to the University of Syracuse, food, music and cultural festivals, The Great New York State Fair, multiple museums and even more outdoor recreation areas.