



Associate Veterinarian

Cicero, NY

Total Veterinary Care (TVC) of Cicero, NY— a suburb of Syracuse, NY—is searching for an experienced Associate Veterinarian to join our existing 3-doctor team in a busy, flourishing, privately-owned (non-corporate) general practice!

Receive a compensation package that includes:

- **BASE COMPENSATION** starting between \$140,000–\$160,000 per year, commensurate with experience
- **PLUS Modified ProSal production**, with no negative accrual
- Lucrative Sign-on Bonus
- Relocation stipend available

Basic Qualifications and Skills:

- DVM or equivalent from an accredited college or university
- Must be comfortable with minor surgeries, at a minimum.
- New York DVM license in good standing (or eligibility for licensure)
- Positive attitude and passion for the profession
- Excellent communication skills and client education

In addition, the ideal candidate would be committed to:

- Servant leadership and exhibiting a positive attitude
- Practicing the gold standard of veterinary medicine
- Building strong relationships and maintaining a safe work environment for every team member

Take advantage of a benefits package that offers:

- Paid vacation, sick days, holidays, personal time and CE days
- Paid, yearly licensing fees
- Continuing education stipend
- 401K, with company match
- Health, Dental and Vision insurances

- 4-day work week, 8-hour work days, rotating Saturday schedule (1x/mo.)

Work in a hospital setting that offers::

- State-of-the-art equipment
- 7 exam rooms
- Dedicated surgery and dental suite
- Ultrasound

Work with a privately-owned company where the culture is focused on:

- Work/life balance, rhythm and wellness
- Flexibility
- Professional support, training and mentorship
- Integrity and transparent communication
- Team member feedback and insight
- Community involvement working with local rescues and outreach

How to Apply:

Please send your résumé and cover letter to allison.jones@totalveterinarycare.com, and we will contact you within 48 hours.

If you're passionate about your profession and interested in finding a team of professionals that share your drive, compassion and work ethic, and if you're focused on providing top-quality veterinary care in a supportive work environment, then we are interested in speaking with *you*!

TVC Mission Statement:

Total Veterinary Care® works hard to be the most trusted and reliable advocate for pet health by consistently providing exceptional veterinary services. We partner with our clients to provide total wellness care for their pets by identifying and treating their unique needs. Through cutting-edge medical practices, client education, and community outreach, our staff treats each patient and client with integrity and compassion.

About Cicero, NY:

- Approximately 12 miles north of Syracuse, Cicero offers residents a sparse, suburban feel while still having easy access to the larger, urban area
- With its good public school system, well-designed parks and outdoor recreation areas, ample restaurants and shopping facilities, and entertainment venues, this is a great place to retire OR raise a family.
- Just down the road is Syracuse, NY, home to the University of Syracuse, food, music and cultural festivals, The Great New York State Fair, multiple museums and even more outdoor recreation areas.